

Notice of Meeting

Surrey Police and Crime Panel



Date & time
Tuesday, 15
September 2020
at 10.30 am

Place
Remote meeting

Contact
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Room 122, County Hall
02082132838



We're on Twitter:
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Please note that due to the COVID-19 situation this meeting will take place remotely.

Please be aware that a link to view a live recording of the meeting will be available on the Surrey Police and Crime Panel page on the Surrey County Council website. This page can be accessed by following the link below:

<https://mycouncil.surreycc.gov.uk/ieListMeetings.aspx?CId=250&Year=0>

If you have any queries relating to accessing this agenda please email amelia.christopher@surreycc.gov.uk

Members

Cllr David Reeve (Chairman)	Epsom & Ewell Borough Council
Cllr Hazel Watson (Vice-Chairman)	Mole Valley District Council
Cllr Victor Lewanski	Reigate & Banstead Borough Council
Cllr Christine Elmer	Elmbridge Borough Council
Cllr John Furey	Runnymede Borough Council
Cllr Fiona White	Guildford Borough Council
Cllr John Robini	Waverley Borough Council
Cllr Josephine Hawkins	Surrey Heath Borough Council
Cllr Will Forster	Woking Borough Council
Cllr Bernie Spoor	Spelthorne Borough Council
Cllr Andrew Povey	Surrey County Council
Cllr Bob Milton	Tandridge District Council
Vacant	Independent Member
Vacant	Independent Member

PART 1 **IN PUBLIC**

1 APOLOGIES FOR ABSENCE

The Chairman to report apologies for absence.

2 MINUTES OF THE PREVIOUS MEETING

(Pages 1 -
14)

To approve the minutes of the meeting held on 30 June 2020 as a correct record.

3 DECLARATIONS OF INTEREST

All Members present are required to declare, at this point in the meeting or as soon as possible thereafter

- (i) Any disclosable pecuniary interests and / or
- (ii) Other interests arising under the Code of Conduct in respect of any item(s) of business being considered at this meeting

NOTES:

- Members are reminded that they must not participate in any item where they have a disclosable pecuniary interest
- As well as an interest of the Member, this includes any interest, of which the Member is aware, that relates to the Member's spouse or civil partner (or any person with whom the Member is living as a spouse or civil partner)
- Members with a significant personal interest may participate in the discussion and vote on that matter unless that interest could be reasonably regarded as prejudicial.

4 PUBLIC QUESTIONS

To receive any public questions.

Note:

Written questions from the public can be submitted no later than seven days prior to the published date of the annual or any ordinary public meeting, for which a written response will be circulated to Panel Members and the questioner.

5 APPOINTMENT OF CO-OPTED INDEPENDENT MEMBERS

(Pages 15 -
16)

At the 7 February 2020 Police and Crime Panel meeting, it was agreed that an open recruitment exercise would continue to be undertaken for the Panel to appoint two new co-opted independent members onto the Surrey Police and Crime Panel for a four year term.

- 6 MEDIUM TERM FINANCIAL PLAN (MTFP) UPDATE 2020/21 TO 2024/25** (Pages 17 - 22)
- This paper provides a first look at the projections on the expected financial position of the Surrey Police Group for the period 2020/21 to 2024/25.
- 7 CORONAVIRUS** (Pages 23 - 30)
- This paper provides an update on Coronavirus including implications on: finance, oversight and scrutiny arrangements, commissioning and service funding as well as partnership arrangements.
- 8 SURREY POLICE RECRUITMENT AND WORKFORCE PLANNING** (Pages 31 - 36)
- This paper provides an update on recruitment and workforce planning including: updated tables from November 2019, retention rates and unplanned leavers, plans to attract more officers including BAME and the use of PCSOs and how they complement the work of officers.
- 9 BUILDING THE FUTURE - UPDATE** (Pages 37 - 40)
- The purpose of this report is to update the Panel on key aspects of delivery for the strategic change programme 'Building the Future' (BTF) since the Panel's last meeting in June 2020.
- 10 POLICE COMPLAINTS REFORM** (Pages 41 - 48)
- This report reminds the panel of the main changes to the police complaints review system and details how they have been implemented in the Surrey OPCC.
- 11 FEEDBACK ON PERFORMANCE MEETINGS BETWEEN THE POLICE AND CRIME COMMISSIONER AND CHIEF CONSTABLE** (Pages 49 - 52)
- One of the main responsibilities of the Police and Crime Commissioner (PCC) is to hold the Chief Constable to account for delivery of the Police and Crime Plan. David Munro has set up a governance framework to discharge this duty. The main part of this framework is to hold six-weekly Performance Meetings where the Chief Constable reports on progress against the Police & Crime Plan and other strategic issues. This is supplemented by workshops and one to one discussions between the PCC and Chief Constable, and other senior officers, when required.
- 12 COMMISSIONER'S QUESTION TIME** (Pages 53 - 54)
- For the Panel to raise any issues or queries concerning crime and policing in Surrey with the Commissioner.

Notes:

The deadline for Member's questions is 12.00pm four working days before the meeting (*9 September 2020*).

- 13 COMPLAINTS RECEIVED SINCE THE LAST MEETING** (Pages 55 - 58)
- To note complaints against the Police and Crime Commissioner and the Deputy Police and Crime Commissioner received since the last meeting of the Police and Crime Panel.
- 14 NATIONAL ASSOCIATION OF POLICE, FIRE AND CRIME PANELS (NAPFCP)** (Pages 59 - 64)
- This report sets out to provide information to the Panel to consider joining the National Association of Police, Fire and Crime Panels (NAPFCP).
- 15 SURREY PCP BUDGET 2019-20** (Pages 65 - 68)
- The Surrey Police and Crime Panel has accepted a grant from the Home Office to meet the costs of the Panel, including the administrative support. This paper is to report on the use of the grant in 2019/20 (April 2019 - March 2020).
- 16 RECOMMENDATIONS TRACKER AND FORWARD WORK PROGRAMME** (Pages 69 - 88)
- To review the Recommendations Tracker and Forward Work Programme.
- 17 DATE OF NEXT MEETING**
- The next public meeting of the Police and Crime Panel will be held on 24 November 2020.

**Joanna Killian
Chief Executive**

Published: Monday, 7 September 2020

Note: *This meeting may be filmed for live or subsequent broadcast via the Council's internet site - at the start of the meeting the Chairman will confirm if all or part of the meeting is being filmed. The images and sound recording may be used for training purposes within the Council.*

If you have any queries regarding this, please contact the representative of Legal and Democratic Services at the meeting.